

Webinar with Olivia Lund: Your legal responsibilities in a covid world

Examples of questions

- 1) Are you willing to disclose your vaccination status?
 - a) No
 - b) Yes, and I am:
 - i) fully vaccinated
 - ii) have had one vaccination and booked for a second
 - iii) not vaccinated but intend to be fully vaccinated in the next three months
 - iv) not vaccinated and do not intend to be vaccinated for health, medical, religious, or other reason
 - c) Not sure
- 2) Are you and/or any person in your immediate household recognised by the Ministry of Health as vulnerable or high risk to COVID-19?
 - a) No
 - b) Yes me personally
 - c) Yes a household member
 - d) Not sure
 - e) Prefer not to answer
- 3) If there is COVID-19 in the community, are you concerned or will you be concerned if unvaccinated people (staff, clients, customers, and others) are permitted where you carry out work?
 - a) No
 - b) Yes
 - Yes, unless they have a genuine health, medical, religious, or other reason not to be vaccinated
 - d) Not sure
- 4) If there is COVID-19 in the community, do you want access to the worksite restricted only to persons who are vaccinated unless they have a genuine health, medical, religious, or other reason not to be vaccinated?
 - a) No
 - b) Yes
 - c) Not sure
- 5) If you are not vaccinated or unable to be vaccinated for genuine health, medical, religious, or other reason and there is COVID-19 in the community would you be willing to produce a negative COVID-19 test result before working?
 - a) No
 - b) Yes
 - c) Not sure
 - d) Does not apply to me as I am or will be fully vaccinated.
- 6) Are you comfortable with your workplaces cleaning and hygiene measures in place?
 - a) No
 - b) Yes
 - c) Not sure
- 7) Are you comfortable with the level of PPE (face coverings/hand sanitiser) your workplace has available for you to use?
 - a) No

- b) Yes
- c) Not sure
- 8) Are you comfortable with your workplace's approach to managing physical distancing at work?
 - a) No
 - b) Yes
 - c) Not sure
- 9) Are you comfortable with us keeping a record of your vaccination status and using this information, whilst maintaining your privacy where appropriate and reasonable, to manage our health and safety obligations to mitigate the risks of COVID-19
 - a) No
 - b) Yes
 - c) Not sure
- 10) If a client, customer or third party we work with requests information about your vaccination status, and they have a valid and lawful reason to request that information, are you willing to disclose your vaccination status?
 - a) No
 - b) Yes
 - c) Not sure
- 11) Please share any other feedback or suggestions that you have regarding our approach to COVID-19 vaccination.

2